

# Public Document Pack

## Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

### Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

*Rydym yn croesawu gohebiaeth yn Gymraeg.  
Rhowch wybod i ni os mai Cymraeg yw eich  
dewis iaith.*

*We welcome correspondence in Welsh. Please  
let us know if your language choice is Welsh.*



Annwyl Cyngorydd,

#### **PWYLLGOR CRAFFU TESTUN 2**

Cynhelir Cyfarfod Pwyllgor Craffu Testun 2 yn Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr CF31 4WB ar **Dydd Llun, 16 Mawrth 2020** am **09:30**.

#### **AGENDA**

1. Ymddiheuriadau am absenoldeb  
Derbyn ymddiheuriadau am absenoldeb gan Aelodau.
2. Datganiadau o fuddiant  
Derbyn datganiadau o ddiddordeb personol a rhagfarnol (os o gwbl) gan Aelodau / Swyddogion yn unol â darpariaethau'r Cod Ymddygiad Aelodau a fabwysiadwyd gan y Cyngor o 1 Medi 2008.
3. Cymeradwyaeth Cofnodion 3 - 12  
I dderbyn am gymeradwyaeth y Cofnodion cyfarfod y 22/1/20 a 5/2/20.
4. Rhaglen Drawsnewid - Cyflymu cyflymder y newid ar gyfer Gwasanaethau Integredig (APCIS) 13 - 30

#### **Gwahoddedigion:**

Susan Cooper, Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles Cynghorydd

Phil White, Aelod Cabinet - Gwasanaethau Cymdeithasol a Chymorth Cynnar

Jacqueline Davies, Pennaeth Gofal Cymdeithasol i Oedolion

Andrew Thomas, Rheolwr Grwp, Chwaraeon a Gweithgaredd Corfforol

Carmel Donovan, Rheolwr Grwp, Gwasanaethau Cymunedol Integredig - Rhwydweithiau Cymunedol

Michelle King, Rheolwr Grwp, Gwasanaethau Cymunedol Integredig - Adnodd Cymunedol

Heidi Bennett, Prif Weithredwr - BAVO

Kay Harries, Rheolwr Gweithrediadau a Phartneriaethau - BAVO

Anthony Hughes, Pennaeth Swyddfa Rheoli Rhaglen y Bwrdd Partneriaeth Rhanbarthol,

Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg

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Cyfnwidi testun: Rhowch 18001 o flaen unrhyw un o'n rhifau ffon ar gyfer y gwasanaeth trosglwyddo testun

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5. Trosolwg a Craffu - Adborth o Gyfarfodydd 31 - 38
6. Diweddariad Rhaglen Gwaith 39 - 44
7. Materion Brys  
I ystyried unrhyw eitemau o fusnes y, oherwydd amgylchiadau arbennig y cadeirydd o'r farn y dylid eu hystyried yn y cyfarfod fel mater o frys yn unol â Rhan 4 (pharagraff 4) o'r Rheolau Trefn y Cyngor yn y Cyfansoddiad.

Yn ddiffuant

**K Watson**

Prif Swyddog – Gwasanaethau Cyfreithiol, Adnoddau Dynol a Rheoleiddio

**Dosbarthiad:**

Cynghowrwy

S Aspey  
MC Clarke  
PA Davies  
SK Dendy  
J Gebbie  
CA Green

Cynghorwyr

A Hussain  
M Jones  
MJ Kearn  
JE Lewis  
AA Pucella  
SG Smith

Cynghorwyr

G Thomas  
T Thomas  
CA Webster  
DBF White

# Agenda Item 3

## PWYLLGOR CRAFFU TESTUN 2 - DYDD MERCHER, 22 IONAWR 2020

COFNODION CYFARFOD Y PWYLLGOR CRAFFU TESTUN 2 A GYNHALIWYD YN SIAMBR Y CYNGOR, SWYDDFEYDD DINESIG, STRYD YR ANGEL, PENYBONT AR OGWR CF31 4WB DYDD MERCHER, 22 IONAWR 2020, AM 09:30

### Presennol

Y Cyngorydd CA Green – Cadeirydd

S Aspey	MC Clarke	SK Dendy	A Hussain
JE Lewis	AA Pucella	SG Smith	G Thomas
CA Webster	DBF White		

### Ymddiheuriadau am Absenoldeb

J Gebbie a/ac MJ Kearn

### Swyddogion:

Julie Ellams	Swyddog Gwasanaethau Democraidd - Pwyllgorau
Rachel Pick	Swyddog Cymorth Craffu
Tracy Watson	Swyddog Cymorth Craffu

### Gwahoddedigion:

Susan Cooper	Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Jackie Davies	Pennaeth Gofal Cymdeithasol Oedolion
Laura Kinsey	Pennaeth Gofal Cymdeithasol Plant
Chris Morris	Cyfrifydd
Cyngorydd Dhanisha Patel	Aelod Cabinet - Lles a Chenedlaethau Dyfodol
Cyngorydd Philip White	Aelod Cabinet - Gwasanaethau Cymdeithasol a Chymorth Cynnar

## 102. DATGANIADAU O FUDDIANT

Dim

## 103. DERBYN Y COFNODION

PENDERFYNWYD: I dderbyn Cofnodion cyfarfod y Pwyllgor Trosolwg Pwnc a Chraffu 1 a gynhaliwyd ar 10 Hydref 2019 fel rhai gwir a chywir.

## 104. STRATEGAETH ARIANNOL TYMOR CANOLIG 2020-21 I 2023-24

Cyflwynodd y Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Llesiant ddrafft Strategaeth Ariannol Tymor Canolig 2020-21 i 2023-24 a oedd yn nodi blaenoriaethau gwario'r Cyngor, amcanion buddsoddi allweddol a meysydd cyllideb sydd wedi eu targedu ar gyfer arbedion angenrheidiol. Roedd y strategaeth hefyd yn cynnwys rhagolygon ariannol ar gyfer 2020-2024 a drafft manwl o gyllideb refeniw 2020-21.

Amlinellodd Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant y cytundeb dros dro gan Lywodraeth Cymru ac adroddodd bod cynnydd gwirioneddol o 4.57% wedi bod, neu £8.878 miliwn. Er bod hyn yn welliant sylweddol o gymharu â'r rhagdybiaeth "fwyaf tebygol", nid oedd yn cydnabod sawl gofyniad newydd y byddai'n rhaid i'r Cyngor eu bodloni.

Pwysleisiodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant y Gyllideb Refeniw Ddrafft 2020-21, y Cronfeydd a Glustnodwyd Defnyddiadwy a'r

Pwysau Cyllidebol ar gyfer 2020-21. Amlinellodd hefyd y Cynigion Lleihau Cyllideb fel y rhestrwyd yn atodiad B yr adroddiad.

Gofynnodd aelod pe bai mater yn croesi mwy nag un cyfarwyddiaeth, a fyddai staff yn ymwneud yn bennaf gyda'r hyn a fyddai'n berthnasol i'w cyfarwyddiaeth yn unig. Eglurodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant bod sawl peth yn gorgyffwrdd, ee. roedd Cymorth Cynnar yn cael ei reoli yn Addysg, fodd bynnag roedd cyswllt anorfod gyda LAC. Fodd bynnag, un dull oedd gan yr awdurdod, waeth ymhle mae'r mater yn codi. Ychwanegodd yr Aelod Cabinet dros Wasanaethau Cymdeithas a Chymorth Cynnar bod gorgyffwrdd tebyg gydag Aelodau eraill o'r Cabinet a bod yr Aelod Cabinet dros Lesiant a Chenedlaethau'r Dyfodol yn bresennol ar gyfer yr eitem hon. Nododd aelod arall ei bod yn cefnogi gweithio ar draws cyfarwyddiaethau, ond ei bod yn pryderu y gallai bod rhai meysydd nad oeddent wedi derbyn y sylw yr oeddent yn ei haeddu.

Gofynnodd aelod a oedd problemau gyda'r system atgyfeirio, ac yn benodol, atgyfeiriadau a neilltuwyd yn anghywir a oedd wedi cymryd peth amser i'w cydnabod. Eglurodd Pennaeth Gwasanaethau Cymdeithasol i Oedolion bod rhai atgyfeiriadau wedi dod trwy'r pwynt mynediad cyffredin, lle roeddent wedi eu blaenoriaethu ar sail angen. Ar y cyfan, roedd proses gadarn mewn lle ar gyfer atgyfeirio aelodau, ac roedd y rhan helaeth o ymatebion wedi eu gwneud o fewn yr amserlen briodol. Os oeddent am gymryd mwy o amser, anfonwyd cydnabyddiaeth. Eglurodd y Pennaeth Gofal Cymdeithasol Plant bod pob atgyfeiriad yn ei maes yn dod trwy MASH. Roedd yr heddlu yn ymwneud ag atgyfeiriadau o natur ddifrifol ac yn ôl yr angen, trefnwyd cyfarfodydd yn cynnwys yr oll bartneriaid a gwnaed penderfyniad o fewn 24 awr. Roedd gan yr awdurdod gyfradd lwyddo o 100% gyda'r dangosydd hwnnw.

Gofynnodd aelod a oedd unrhyw duedd o safbwynt ystadegau salwch a'r goblygiadau ariannol. Eglurodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant bod salwch yn broblem, fodd bynnag, yn ystod y chwarter diwethaf, roedd gwelliant wedi bod. Roedd hwn yn wasanaeth yn cynnig lefel uchel o ofal personol, a phan oedd aelod o staff yn sâl, roedd yn rhaid iddynt gael eu cyflenwi a oedd yn cael effaith uniongyrchol ar y gyllideb. Roedd ailfodelu gwasanaethau hefyd wedi cael effaith ar lefelau salwch, fodd bynnag, gobeithiwyd y byddai hyn yn gwella gydag amser. Roedd yn rhaid i staff a oedd yn darparu gofal personol beidio â bod yn eu gwaith am o leiaf 48 awr os oeddent wedi profi dolur rhydd a chwydu ac roedd hyn hefyd wedi cael effaith. Roeddent wedi ceisio recriwtio staff achlysurol oherwydd ei fod yn rhatach na defnyddio staff asiantaeth, a chafodd hyn ei ymestyn i gynnwys recriwtio gweithwyr cymdeithasol achlysurol.

Cyfeiriodd aelod at y gost o wasanaethau gofal diwrnod a gofyn a oedd hyn yn gynaliadwy, beth oedd awdurdodau eraill yn ei wneud, a beth fyddai effaith yr isafswm cyflog. Eglurodd y Pennaeth Gofal Cymdeithasol Plant bod Maple Tree House wedi agor ym mis Rhagfyr 2018, a bod y model newydd yn dal i gael ei ymsefydlu. Roedd galw cyson wedi bod, a heb y cyfleuster hwn, bydd y rhan helaeth o blant wedi cael eu gosod y tu allan i'r awdurdod o gost o thua £4,000 yr wythnos. Roedd angen iddynt ail ystyried y strwythur staffio ac yn y broses o recriwtio cronfa o staff teithiol. Gofynnodd aelod a oedd swyddogion wedi trafod â staff a phlant yn Maple Tree House. Eglurodd y Pennaeth Gofal Cymdeithasol Plant eu bod wedi derbyn adborth ac roedd hi wedi ymweld â nhw o leiaf yn chwarterol ac wedi trafod â staff a phlant. Gofynnodd yr aelod pa ganran o blant oedd yn y lleoliad am amser hirach na'r disgwyl. Nid oedd gan y Pennaeth Gofal Cymdeithasol Plant yr union ffigwr, ond ychwanegodd mai un plentyn yn unig oedd wedi bod yn y lleoliad yn hirach na'r terfyn amser o 28 diwrnod, ac roedd un plentyn wedi bod yn yr uned asesu am dros 6 mis, fodd bynnag, yn yr achos hwn, dyna oedd y llwybr gweithredu cywir, ac roedd y rheolyddion wedi cael gwybod. Ychwanegodd y byddai grŵp yn edrych yn benodol am LAC ym mis Chwefror, gyda'r

nod o ddod o hyd i fwy o ddarpariaeth. Roeddent yn cael trafferth gyda dau blentyn yn benodol a oedd yn cyfrif am 35% o'r gwariant.

Gofynnodd aelod a oedd dull digyswllt o ran cyllid gan Gwm Taf. Eglurodd y Pennaeth Gofal Cymdeithasol Plant ei fod yn rhedeg yn esmwyth mewn rhai ardaloedd, ond nid mewn eraill, ond ei fod yn dal yn ddyddiau cynnar.

Eglurodd y Pennaeth Gofal Cymdeithasol i Oedolion eu bod yn edrych ar y ddemograffeg a chymhlethdod pobl ac yn cydnabod bod gwahanol ffyrdd o gynnig gwasanaeth. Roeddent wedi arbed swm sylweddol o arian eisoes ac yn ystyried gwasanaethau lleol. Roeddent hefyd yn ystyried gwneud y mwyaf o ddefnydd â phosibl o adeiladau fel Canolfan Adnoddau Pen-y-bont ar Ogwr. Roedd hon yn uned ddementia arbenigol a oedd yn cynnig nifer o weithgareddau. Roedd darn o waith yn mynd rhagddo i adolygu gwasanaethau dydd a sut i wneud y mwyaf o adnoddau yn y gymuned. Awgrymodd aelod nad oedd angen i Ganolfan Adnoddau Pen-y-bont ar Ogwr fod yng nghanol y dref a gellir ei hail-leoli mewn ardal arall haws ei fynychu a gyda chyfleusterau parcio gwell. Ymatebodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant y byddai'r Ganolfan Adnoddau yn cynnig gwasanaeth dydd i bobl ag ymddygiad arbenigol. Roedd pobl ag ymddygiad cymedrol yn tueddu i aros yn lleol. Roedd rhwng 60 a 70 o bobl gydag anghenion cymhleth iawn yn mynychu'r Ganolfan Adnoddau. Roedd yn ffordd fwy effeithiol o reoli pobl ac roedd canlyniadau gwell. Roedd y ganolfan yn cynnwys pwll hydrotherapi ac ystafelloedd synhwyrdd, a'r farn broffesiynol oedd y byddai'n anodd darparu'r gwasanaethau hyn mewn ffordd wahanol. Roedd y ganolfan yn cael ei defnyddio rhwng 9am a 4pm bob dydd ac roeddent yn ystyried defnyddio'r ganolfan cymaint â phosibl y tu allan i'r oriau hyn. Roedd trafodaethau wedi eu cynnal gydag YMCA a Chwm Taf.

Y Rheolwr Cyllid, Rheoli Cyllid: Adroddodd Gwasanaethau Cymdeithasol a Llesiant bod £766,000 wedi ei arbed ar ddarpariaeth gwasanaeth dydd ers 12/13.

Gofynnodd aelod a oedd cyllid wedi ei nodi i gymryd lle grantiau'r EU na fyddai ar gael mwyach. Adroddodd yr Aelod Cabinet dros Lesiant a Chenedlaethau'r Dyfodol ei bod wedi cael gwybod y bydd arian ar gael gan San Steffan, felly nid oedd yn rhy bryderus. Roedd y Cabinet a'r Arweinydd mewn cyswllt rheolaidd gyda swyddogion ac roeddent yn cynnwys Aelodau Seneddol er mwyn sicrhau nad oedd yr awdurdod yn colli allan.

Gofynnodd aelod beth oedd yn digwydd gyda Grantiau Cyfleusterau i'r Anabl gan fod targedau yn dal i gael eu methu. Adroddodd swyddogion bod adolygiad ar y gweill, bod yr adran wedi ei symleiddio, a'u bod yn disgwyl i ganlyniadau wella

Cododd aelod bryderon ynghylch absenoldeb 48 awr o'r gwaith yn dilyn dolur rhydd a chwydu ac a oedd hyn yn cael ei gofnodi yn erbyn cofnod salwch personol. Cynghorodd swyddog eu bod yn cynnal trafodaethau gydag Adnoddau Dynol ynghylch y mater.

Gan gyfeirio at LAC, adroddodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant bod pob awdurdod lleol wedi cyflwyno strategaeth leihau a chynllun gweithredu. Roeddent yn gweithio gyda Chymorth Cynnar a Thai er mwyn sicrhau gostyngiad ac i ystyried dulliau a mentrau amgen.

Gofynnodd aelod beth fyddai'r effaith pe bai cynnydd yn yr isafswm cyflog a'r hawliad tâl. Eglurodd yr Aelod Cabinet dros Wasanaethau Cymdeithasol a Chymorth Cynnar eu bod yn adolygu'r sefyllfa ac yn cynnal trafodaethau ag Adnoddau Dynol. Eglurodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant bod grant gan Lywodraeth Cymru i fynd i'r afael â'r materion ynghylch yr isafswm cyflog.

Nododd aelod, o ran gwasanaethau ar gyfer plant anabl, bod nifer y Dyddiau Darganfod wedi lleihau, bod Helping Hands wedi cau yn ddiweddar a bod yr YMCA dan bwysau. Gofynnodd a fyddai hyn yn cael effaith ar y gyllideb mewn blynyddoedd i ddod. Eglurodd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant bod lleihad wedi bod yn y ddarpariaeth o gynlluniau chwarae, fodd bynnag, roedd y Tîm Plant Anabl wedi llwyddo i gael gafael ar gronfeydd a grantiau newydd. Roedd ganddynt hefyd berthynas gadarn gyda'r trydydd sector i chwilio am opsiynau eraill. Ymatebodd yr aelod nad oedd y ddarpariaeth gywir o reidrwydd ar gael ac roedd hyn yn effeithio ar deuluoedd a'r mater o seibiant. Adroddodd swyddogion eu bod yn edrych ar y maes hwn.

**ARGYMHELLIAD:**

Yn dilyn ystyriaeth y Pwyllgor o gynigion y gyllideb drafft ar gyfer y Gyfarwyddiaeth Gwasanaethau Cymdeithasol a Llesiant, roedd Aelodau yn benderfynol o wneud y sylwadau ac argymhellion canlynol:

Mewn perthynas â SSW26, yn benodol, Canolfan Adnoddau Pen-y-bont ar Ogwr, bydd y pwyllgor yn croesawu archwiliad pellach i safon y ddarpariaeth ac effeithlonrwydd y dull presennol, a ddylai fod yn un cyngor.

**105. DIWEDDARIAD RHAGLEN GWAITH**

Cyflwynodd y Swyddog Craffu adroddiad ynglŷn â'r Blaenraglen Waith.

Roedd y Pwyllgor Trosolwg Pwnc a Chraffu 2 i fod i dderbyn yr adroddiad Trafnidiaeth o'r Cartref i'r Ysgol ar 5 Chwefror, y Grant Trawsfurfio ar 5 Mawrth 2020 ac Ailfodelu Gwasanaethau Preswyl Plant ym mis Ebrill.

Eglurodd y Swyddog Craffu y gallai problem godi o safbwynt argaeledd y Cyfarwyddwr Corfforaethol Gwasanaethau Cymdeithasol a Llesiant ar gyfer y cyfarfod 5 Mawrth a byddai'n cynghori yn y cyfarfod nesaf, pe bai angen newid y dyddiad.

Gofynnodd y Pwyllgor am gael gwahodd cynrychiolydd â phrofiad cynllunio a Chynlluniau Datblygu Lleol i'r cyfarfod pan drafodir Trafnidiaeth o'r Cartref i'r Ysgol.

**106. EITEMAU BRYD**

Dim

Daeth y cyfarfod i ben am 11:30

**PWYLLGOR CRAFFU TESTUN 2 - DYDD MERCHER, 5 CHWEFROR 2020**

**COFNODION CYFARFOD Y PWYLLGOR CRAFFU TESTUN 2 A GYNHALIWDYD YN SWYDDFEYDD DINESIG, STRYD YR ANGEL, PEN-Y-BONT AR OGWR CF31 4WB DYDD MERCHER, 5 CHWEFROR 2020, AM 09:30**

Presennol

Y Cynghorydd CA Green – Cadeirydd

S Aspey	MC Clarke	SK Dendy	Rev Canon Edward Evans
J Gebbie	A Hussain	M Jones	JE Lewis
AA Pucella	G Thomas		

Ymddiheuriadau am Absenoldeb

PA Davies, MJ Kearn, SG Smith, T Thomas a/ac CA Webster

Cynrychiolwyr Cofrestredig

Rev Canon Edward Evans - Yr Eglwys yng Nghymru  
Swyddogion:

Meryl Lawrence	Uwch Swyddog Gwasanaethau Democrataidd - Craffu
Tracy Watson	Swyddog Cymorth Craffu

Gwahoddedigion:

Robin Davies	Rheolwr Grŵp Strategaeth Fusnes a Pherfformiad
Tony Hart	Uwch Swyddog Trafnidiaeth
Lindsay Harvey	Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd
Jonathan Parsons	Rheolwr Grŵp Datblygu
Mark Shephard	Prif Weithredwr
Cynghorydd Charles Smith	Aelod Cabinet - Addysg ac Adfywio

107. DATGANIADAU O FUDDIANT

Dim.

108. TRAFNIDIAETH RHWNG Y CARTREF A'R YSGOL

Bu i Reolwr Grŵp Strategaeth Busnes a Pherfformiad gyflwyno adroddiad Cartref i'r Ysgol yn dilyn adolygiad annibynnol yn ddiweddar gan Peopletoo, a diweddarodd yr Aelodau ar y mesuriadau a adnabuwyd a chynigion yn ymwneud â'r statws presennol ym mwrdeistref Pen-y-bont ar Ogwr.

Nododd yr Aelodau nad oedd cynrychiolwyr o Wasanaethau Cymdeithasol wedi derbyn gwahoddiad i fynychu er eu perthnasedd i bwnc y mater. Dywedodd Rheolwr Grŵp Strategaeth Busnes a Pherfformiad bod swyddogion angen asesu a oedd y cynigion yn yr adolygiad yn ddibynadwy neu wedi'u derbyn, a bod angen pennu ar hyn.

Bu i'r Aelodau ofyn faint o ddysgwyr a ellir all deithio ar un bws. Dywedodd Rheolwr Grŵp Strategaeth Busnes a Pherfformiad bod yr adolygiad wedi adnabod y cyfle i gomisiynu cerbydau Gwasanaethau Cymdeithasol (maint bws mini) fyddai fel arall yn cael eu defnyddio i gludo dysgwyr gartref yn unig. Nododd na fyddai nifer sylweddol o fsys ar gael, er gwaethaf y fantais i rai dysgwyr a'r fantais ariannol i'r Awdurdod Lleol (ALI).

Mynegodd yr Aelodau yr angen i gyflwyno llwybrau cerdded mewn rhai wardiau, e.e. Penyfaï, gan dderbyn y dylai plant ysgol gynradd gerdded i'r ysgol. Ymatebodd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad drwy ddweud nad oedd pob llwybr cerdded ar gael ac yn ddiogel, a dim ond y llwybrau hynny a ystyriwyd yn ddiogel gan deddfwriaeth fyddai'r ALI yn eu hystyried. Yn unol â deddfwriaeth, ni fyddai gwaith yn cael ei gynnal ar y llwybrau nad oedd ar gael yn hanesyddol. Ategwyd hyn gan y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd a gytunodd hefyd â'r Aelodau ar y ffaith bod y pwnc yn ffurfio elfen bwysig o'r cwricwlwm a Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.

Nododd yr Aelodau fod y cynnig i beidio â darparu trafndiaeth i ysgolion, ac eithrio'r rhai oedd wedi'u diogelu (ysgolion Cyfrwng Cymraeg a Ffydd), mewn perthynas â Thrafnidiaeth Addysg Ôl-16, yn wahaniaethol a bod posib iddo gael effaith niweidiol ar dderbyniadau i ysgolion; Ni adnabuwyd ysgolion Ffydd yn yr adroddiad, a'r mater oedd yn peri problem sylweddol oedd y mwyafrif o Gatholigion Rhufeinig ym mwrdeistref Pen-y-bont ar Ogwr oedd yn byw ym Maesteg, a sut fydden nhw'n gallu mynychu ysgolion megis Esgob Llandaf, 2) bydd cydlynu darpariaeth mewn ysgolion yn caniatáu dysgwyr i fynychu ysgol wahanol. Sut y trefnir trafndiaeth ac ar draul pwy? Cadarnhaodd Rheolwr Grŵp Strategaeth Busnes a Pherfformiad fod yr effaith ar Drafnidiaeth Ôl-16 wedi ei gydnabod a bydd gan y Cabinet adroddiad llawn i'w gyflwyno iddynt. Yn ogystal, cadarnhawyd nad oedd cynnig i dynnu Trafnidiaeth Ôl-16 o'r ysgolion oedd wedi'u diogelu, oedd yn cyfateb i un ysgol Cyfrwng Cymraeg ac ysgol Ffydd, ym mwrdeistref Pen-y-bont ar Ogwr. Ymhellach, gall argaeledd trafndiaeth effeithio ar y penderfyniad i fynychu ysgol Ffydd. Roedd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad yn cydnabod y risg, ond ategodd bod y cynnig yn diogelu ysgolion Cyfrwng Cymraeg a Ffydd yn unig, a bod y Cabinet yn gyfrifol am wneud y penderfyniad. Cydnabuwyd y risg ymhellach gan y Cyfarwyddwr Gweithredol - Addysg a Chymorth i Deuluoedd. Eglurodd 1) nad oedd Addysg Ôl-16 yn statudol, 2) bod Trafnidiaeth Ôl-16 yn cysylltu'r ddau, 3) derbyniwyd adborth o'r ymgynghoriad cyhoeddus gan rieni, plant a chyrrff llywodraethol, a chanfuwyd bod y mwyafrif yn ystyried trafndiaeth i'r ysgol yn anodd, 4) roedd un ysgol Cyfrwng Cymraeg (statudol) ac un ysgol Ffydd (anstatudol) wedi'u diogelu, ond roedd gweddill yr ysgolion dan anfantais, a 5) bod angen ystyried effaith y cynnydd mewn ceir ar yr amgylchedd ac mewn perthynas â Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.

Bu i'r aelodau gwestiynu lwfans milltiroedd yr ALI, sef 47c i bob milltir (sydd yn uwch na chyfradd CThEM o 45c i bob milltir) ac a oedd y gyfradd hon yn berthnasol i staff yr ysgolion yn unig ac a oeddynt yn ymwybodol eu bod nhw'n derbyn treth ar filltiroedd ychwanegol. Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd y byddai hyn yn cael ei adrodd yn ôl i'r adran Gyllid i'w gadarnhau.

Teimlodd yr Aelodau nad oedd cyfarwyddyd clir ar sut y gweithredir y polisi yn ystod y cyfnod hwn, a bod posib ei nodi yn yr adroddiad yn ystod y Pwyllgor hwn yn unig. Gofynnodd yr Aelodau beth oedd yn ofynnol ganddynt yn y Pwyllgor hwn er mwyn sicrhau eu bod nhw'n ychwanegu gwerth. Roeddynt eisiau cael eu briffio'n llawn er mwyn sicrhau bod yr argymhellion a phenderfyniadau cywir yn cael eu hanfon i'r Cabinet. Datgelodd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad bod yr adroddiad yn cynnwys rhai o'r mentrau ar gyfer arbedion ariannol, gyda'r arbedion mwyaf o amgylch Polisi Teithio Dysgwyr. Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd ei fod wedi ystyried sylwadau'r Aelodau yn yr ysbryd a fwriadwyd nhw e.e. i ddiogelu'r ALI a'r dysgwyr. Gofynnodd i'r Aelodau ystyried cynigion 3.21 yn ddwys a chadarnhau a oeddynt yn eu cefnogi a/neu angen rhagor o wybodaeth. Yn ogystal, dywedodd y byddai canlyniadau'r ymgynghoriad cyhoeddus ar gael i'r pwyllgor Craffu ar 9 Mawrth er paratoad ar gyfer penderfyniad y Cabinet ym mis Ebrill.



Gofynnodd yr Aelodau a oedd Polisi Teithio'r Dysgwr yn berthnasol i 1) ddysgwyr o ysgolion cynradd ac uwchradd sy'n 2) teithio i'w hysgol neu eu haddysg i'r dyfodol. Cadarnhaodd y Cyfarwyddwr Corfforaethol Addysg a Chymorth i Deuluoedd bod nifer o ddigwyddiadau wedi'u cynnal a'u cefnogi gan y Cyngor leuenctid i hysbysu'r ymgynghoriad cyhoeddus. Rhoddwyd croeso i'r holl ddysgwyr, ond rhieni oedd fwyaf presennol. Cynrychiolwyd ysgolion cynradd ac uwchradd, ac roedd yr hanner arall wedi'u cysylltu â'r ymgynghoriad Ôl-16. Bu i'r ysgolion gynnal eu sesiynau eu hunain ac adroddwyd y canlyniadau i'r ALI.

Gofynnwyd am eglurhad gan yr Aelodau ynghylch y gwahaniaeth rhwng llwybr cerdded oedd ar gael a llwybr ddiogel, yn ogystal ag effaith posib asesiad llwybrau cerdded bwrdeistref Pen-y-bont ar Ogwr ar ddarpariaeth ysgolion. Dywedodd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad, bod llwybr sydd ar gael hefyd yn golygu llwybr diogel. Ymhellach, roedd asesiad yr ALI ar lwybrau a oedd ar gael ac ddim ar gael yn unol â deddfwriaeth Llywodraeth Cymru.

Bu i'r Cyfarwyddwr Gweithredol - Addysg a Chymorth i Deuluoedd dynnu sylw at y tri dewis o dan Bolisi Teithio Dysgwr, a dywedodd nad oedd y trydydd dewis ('cynnal chweched ddosbarth ym mhob ysgol, ond gyda datblygiadau pellach i wella darpariaeth y dewis hwn') yn cyfleu'r sefyllfa bresennol, ond bydd gofyn i ysgolion gydlynu eu horiau i gynorthwyo dysgu cyfunol.

Dywedodd y Cyfarwyddwr Corfforaethol - Addysg a Chymorth i Deuluoedd bod Adroddiad Teithio Dysgwr yn cael ei ddychwelyd i'r pwyllgor Craffu ar 9 Mawrth, ac awgrymodd y posibilrwydd o Bwyllgor ar y Cyd ar y dyddiad hwn.

Holodd yr Aelodau a oedd cerbydau amgen ar gael gan yr ALI i'w defnyddio ar y safle yn ychwanegol at gerbydau Gwasanaethau Cymdeithasol, er mwyn lleihau'r gofyn. Cadarnhaodd y Cyfarwyddwr Corfforaethol Addysg a Chymorth i Deuluoedd bod hyn wedi ei archwilio, ac eithrio bod y ceir wedi'u dylunio ar gyfer teithwyr sy'n oedolion, ac nad oeddynt wedi eu haddasu ar gyfer anghenion dysgu/ychwanegol. Yn ôl y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad, roedd gan ALI fflyd o geir ar gyfer teithiau pellach, ond cafodd ei dynnu'n ôl oddeutu pum mlynedd yn ôl.

Gofynnodd yr Aelodau sut fyddai defnyddio'r cerbydau fel trafndiaeth o'r Cartref i'r Ysgol yn bodloni Cynlluniau Datblygu Lleol. Dywedodd Rheolwr Grŵp Gwasanaethau Cynllunio a Datblygu bod angen i'r Polisi gydymffurfio â'r agenda aer glân/trafnidiaeth cyffredinol presennol, a bod angen mwy o bwyslais ar ddefnyddio trafndiaeth gyhoeddus a cherdded.

Roedd Aelodau'n bryderus ynghylch y gost ychwanegol o gyflwyno meddalwedd newydd gyda'r Awdurdod Lleol yn ceisio lleihau costau, a gofynnwyd a fyddai adroddiad ar dechnoleg ar gael yn y dyfodol. Cyfeiriodd y Cadeirydd at dudalen. 17, Bwrdd 2 'Adnabod arbedion ariannol posib a gofynion buddsoddi', a nododd bod buddsoddi yn y feddalwedd yn fantais ariannol yn y tymor hir. Cadarnhaodd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad bod buddsoddiad wedi ei wneud yn nefnydd technoleg, ond roedd yn anodd mesur yr arbediad ariannol. Os oedd yr ALI eisiau buddsoddi i'r system unwaith yn rhagor, cynghorodd bod angen dilyn y broses gaffael a'i bod hi'n werth ystyried hyn eto drwy'r pwyllgor Craffu. Dywedodd y Cadeirydd bod angen cynhyrchu adroddiad ar y dechnoleg.

Gofynnodd yr Aelodau a oedd prawf modd wedi ei gynnal ar Drafnidiaeth Dysgwr, e.e. yn seiliedig ar yr asesiad i brofi a oedd rhieni yn gallu talu am y gwasanaeth. Awgrymwyd bod posib i rieni fod â dau blentyn yn mynychu'r Chweched Dosbarth, ac y gallai fod yn gostus. Cadarnhaodd y Rheolwr Grŵp Strategaeth Busnes a Pherfformiad bod cynllun talu mewn lle ar hyn o bryd o fewn yr ALI ar gyfradd isel o £2 y diwrnod, a'i

bod hi'n cael ei hadolygu'n flynyddol. Cynigwyd gweithredu lleoedd gweigion ar fysics, ond byddai angen ystyried goblygiadau cyfreithiol, yn ogystal â'r effaith ar deuluoedd gydag incwm isel. Cadarnhaodd Rheolwr Grŵp Strategaeth Busnes a Pherfformiad eu bod nhw'n ymwybodol o safbwyntiau'r gweithredwyr ac y byddai adborth yn cael ei ddarparu i'r pwyllgor Craffu.

Gan i'r adroddiad drafod y posibilrwydd o roi'r gorau i ddarparu Trafnidiaeth Ôl-16, roedd yr Aelodau eisiau eglurhad yn ei gylch. Bu i'r Aelodau ddadlau bod angen 'grŵp canol', e.e. yn amodol ar daliad prawf modd enwol. Nododd yr Aelod Cabinet dros Addysg ac Adfywio na ddylid ystyried y ddarpariaeth fel opsiwn 'ia' neu 'na'.

Argymhellion:

Gan fod y gyfradd filltiroedd bresennol yn 47c i bob milltir, teimlodd yr Aelodau bod angen ystyried gostwng y gyfradd i lefel CThEM, sef 45c. Gofynnodd yr Aelodau a oedd y ffigur hwn yn berthnasol i'r holl yngor, neu staff ysgolion yn unig.

Teimlodd yr Aelodau nad oedd yn bosib gwneud argymhellion nes eu bod wedi gweld canlyniadau'r ymgynghoriad cyhoeddus, gan bod posib i broblemau godi, nad oeddynt wedi eu cynnwys yn yr adolygiad. Fodd bynnag, dymunodd yr Aelodau i'r sylwadau canlynol gael eu hystyried a bu iddynt ofyn am ragor o wybodaeth:

Gofynnodd yr Aelodau am eglurhad ynglŷn â monitro'r swm o arian fyddai'r rhai oedd yn anfon eu plant eu hunain i'r ysgol yn ei dderbyn, os o gwbl. O ganlyniad, gwnaethant sylweddoli bod modd i hyn gynyddu'r defnydd o geir ar y ffyrdd a gofyn a oedd unrhyw ymchwil amgylcheddol wedi ei wneud?

Roeddynt yn credu bod angen gwneud mwy o waith i gynyddu'r defnydd o gerbydau trafnidiaeth y Gwasanaeth Cymdeithasol.

Gofynnodd yr Aelodau am eglurhad pellach am Bolisi Fflyd Ceir yr Awdurdod.

Yn ôl yr Aelodau, roedd angen i'r Awdurdod gyfathrebu'n well gyda rhieni a phlant a'u hannog i ddefnyddio llwybrau iach i gyrraedd yr ysgol, lle bynnag fo'n bosib.

Yn eu barn nhw, roedd angen archwilio'r posibilrwydd o drafnidiaeth gyhoeddus, a chynnwys cymariaethau costau yn yr adroddiad trefnedig, er mwyn i rieni wneud penderfyniad gwybodus.

Gofynnodd yr Aelodau y dylai'r adroddiad trefnedig gynnwys adborth gan weithredyddion ynghylch y newid posib i gontractau, e.e. peidio â defnyddio hebryngwyr disgyblion.

O ystyried y dewis o ddim trafnidiaeth neu drafnidiaeth â thâl, sylweddolodd yr Aelodau bod yn well gan rai ddewis yr opsiwn arall. Gofynnodd yr Aelodau i'r adroddiad trefnedig gynnwys barn y rhieni ynghylch cyfrannu, fel trydydd dewis.

Bu i'r Aelodau fynegi pryder am y posibilrwydd o adolygiad barnwrol mewn perthynas ag Addysg Ôl-16, a gofynasant i gynnwys tablau risg yn yr adroddiad trefnedig.

Mynegwyd pryder gan yr Aelodau ynghylch cynnig statws diogelu i Ysgolion Cyfrwng Cymraeg a Ffydd, mewn perthynas â thrafnidiaeth Ôl-16, a bod hynny'n gwahaniaethu Ysgolion Cyfrwng Saesneg, yn benodol o fewn Cymoedd Ogwr a Garw.

Codwyd pryderon pellach gan yr Aelodau y byddai hyn â'r gallu i greu effaith negyddol ar bresenoldeb yn y Chweched Dosbarth.

Byddai Aelodau yn croesawu sesiwn frifio ar fanteision systemau tracio ar gyfer disgyblion sy'n defnyddio trafndiaeth ysgol, yn cynnwys costau a'r manteision ar gyfer monitro unig weithwyr.

Gofynnodd y Pwyllgor i gynnal y Cyfarfod Cyfunedig SOSC1 a SOSC2 ar 9 Mawrth, er mwyn ystyried yr adroddiad ynghylch Trafnidiaeth Dysgwr ac Addysg Ôl-16, ar ôl yr ymgynghoriad a chyn penderfyniad y Cabinet ym mis Ebrill.

109. TROSOLWGW A CHRAFFU - ADBORTH O GYFARFODYDD

Cyflwynodd Swyddog Craffu adroddiad i'r Aelodau oedd yn cynnwys adborth o'r cyfarfod blaenorol, SOSC2 mewn perthynas â'r eitem ar Atal a Llesiant, yn cynnwys Cyfleoedd Dydd i'w trafod a'u cymeradwyo.

Bu i'r Aelodau dderbyn yr adborth, a rhoi statws gwyrdd i bob un. Dywedodd nad oeddynt yn dymuno ychwanegu unrhyw sylwadau ychwanegol.

110. DIWEDDARIAD AR Y BLAENRAGLEN WAITH

Cyflwynodd y Swyddog Craffu adroddiad i'r aelodau'r o'r eitemau a flaenoriaethwyd gan y COSC, oedd yn cynnwys yr eitem nesaf wedi'i dirprwyo i'r Pwyllgor.

Cytunodd yr Aelodau gyda'r ddwy eitem mewn perthynas â Grant Trawsnewid a Phrosiect Ailfodelu Gwasanaethau Preswyl Plant.

Gofynnodd yr Aelodau bod Cyfarfod Cyfunol SOSC1 a SOSC 2 yn cael ei gynnal ar 9 Mawrth er mwyn derbyn yr adroddiadau, oherwydd effaith drawsbynciol Trafnidiaeth Dysgwr ar Wasanaethau Cymdeithasol a'r Pwyllgor.

111. EITEMAU BRYD

Dim.

Daeth y cyfarfod i ben am 11.30

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2

16 MARCH 2020

### REPORT OF THE CORPORATE DIRECTOR, SOCIAL SERVICES AND WELLBEING

#### TRANSFORMATION PROGRAMME ACCELERATING THE PACE OF CHANGE FOR INTEGRATED SERVICES (APCIS)

#### 1. Purpose

1.1 The purpose of this report is to provide an update on progress made on “Accelerating the Pace of Change of Integrated Services (APCIS)” Transformation Programme.

#### 2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

2.1 This report assists in the achievement of the following corporate priorities:-

- **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
- **Smarter use of resources** – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council’s priorities.

#### 3. Background

##### Regional Transformation Programme

3.1 ‘A Healthier Wales – Our Plan for Health and Social Care’<sup>1</sup> set out the Welsh Government’s approach to delivering the vision of a whole system approach to health and social care, which is focussed on health and wellbeing, and on preventing illness. The Plan is shaped around the ‘Quadruple Aim’– four interlocking themes of:

- Improved population health and wellbeing;
- Better quality and more accessible health and social care services;
- Higher value health and social care; and
- A motivated and sustainable health and social care workforce.

It sets out ten national design principles to drive change and transformation. To deliver the Plan Welsh Government have set up a National Transformation Programme, led by the Director General, Health & Social Services, with local governance through the Regional Partnership Board.

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<sup>1</sup> ‘A Healthier Wales – Our Plan for Health and Social Care’, Welsh Government, 2019, <https://gov.wales/sites/default/files/publications/2019-10/a-healthier-wales-action-plan.pdf>

- 3.2 In January 2019, two transformation proposals separately covering the Bridgend and Cwm Taf (Rhondda Cynon Taf and Merthyr) areas, were made to the Welsh Government having been approved through the appropriate governance structures prior to the creation of the Cwm Taf Morgannwg region. These proposals were subsequently approved and funding of £22.7m was awarded to the Cwm Taf Morgannwg Regional Partnership Board by the Welsh Government in June 2019.
- 3.3 As a consequence of its origins the Cwm Taf Morgannwg Regional Transformation Programme comprises of two unique strands that reflect the original transformation proposals; Stay Well in your Community (SWYC) relates to the transformation of integrated health & social care services covering the Rhondda Cynon Taf (RCT) and Merthyr localities and Accelerating the Pace of Change for our Integrated Services (APCIS) relates to services delivered within the Bridgend locality (Diagram 1.0).

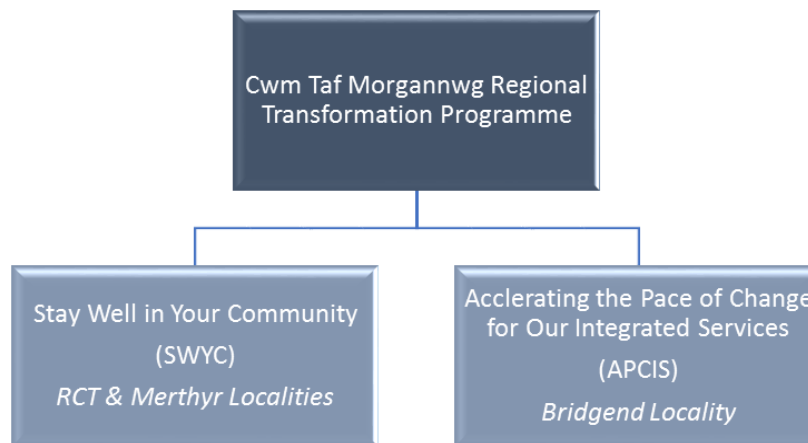


Diagram 1.0 Cwm Taf Morgannwg Regional Transformation Programme

- 3.4 The Regional Partnership Board (RPB) has established a Programme Management Office (PMO) to coordinate delivery of the Programme across the region. There are eight workstreams; five relating to SWYC and three workstreams or ambitions relating to APCIS. Each workstream/ambition has a dedicated programme lead, programme manager and additional project support. A detailed organisational chart showing the structure of the PMO is attached at **Appendix 1**.
- 3.5 Three cross-regional programme enabling groups have been established to support the programme covering Finance, Workforce and Digital, Measurement & Evaluation.
- 3.6 A robust governance framework has been established under the auspices of the Cwm Taf Morgannwg Regional Partnership Board. The local governance structure for ACPCIS sits within this framework and is presented at **Appendix 2**.
- 3.7 The Institute of Public Care (IPC) has been appointed to carry out an independent evaluation of the impact of the grant funded programme across the region. This evaluation must meet Welsh Government requirements and inform Cwm Taf Morgannwg regional partners about the relative success and potential sustainability of the Programme.

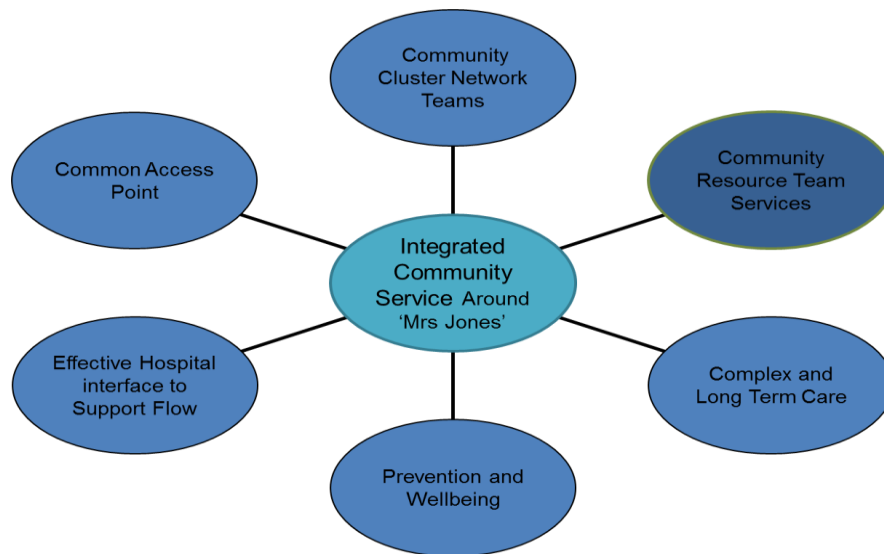
## 4.0 Current Situation/Proposal

### Integrated Health & Social Care Services (Bridgend Locality)

- 4.1 Bridgend County Borough Council (BCBC) together with its partners in health and the third sector have been committed to developing and delivering integrated services and have over the last 6 years engaged in widening the range of community services within the integrated health and social teams. This has ensured better outcomes for people whilst also meeting the policy aspirations of the Welsh Government for better joined up care.
- 4.2 The Council's traditional models of service have been through a process of transformation, which are consistent with the aspirations of the Social Services and Wellbeing (Wales) Act 2014 and the Healthier Wales Strategic Plan and are based on the following:
- **Wellbeing And Prevention:** information advice and assistance, including local area coordination and community connectivity
  - **Early Intervention:** reablement, progression and recovery approaches in the community
  - **Managed Care and Support:** outcome based approaches to complex and long term care, as well as anticipatory coproduce contingency planning with people and their families.
- 4.3 The focus of our integrated services is on keeping people independent and able and resilient, to enable them to continue to live independently within their communities. However, it is recognised that services alone cannot bring about all the change needed and there is a strong focus upon engaging with the voluntary sector via the Community Voluntary Council (CVC) BAVO as a key partner in service developments, understanding the importance of resilient communities, in supporting people to stay independent.
- 4.4 Success and progress has been predicated on taking a whole system approach to changing the council's services, wrapping services around individuals, particularly for those affected by frailty and disability. In doing so the council has reduced duplication in its system, maximised the use of resources, improved communication and collaboration across social and health and third sector services and delivered tangible improved outcomes for people using community services in Bridgend County Borough.
- 4.5 The integrated services are now well established and include the following:
- Common Access Point (CAP) for all adult services and community services for frail, older and disabled people
  - Community Resource Team Services, including Acute Clinical Team, Reablement, Community Occupational Therapy, Telecare and Mobile Response
  - Better@Home Bridging Service
  - Integrated Community Cluster Network Teams comprising Social Work and District Nursing.
  - Integrated community equipment services and the extensive rollout of Telecare and 24 hour mobile regulated response services

All of the above is underpinned with collaboration with the third sector and universal services.

Diagram 2.0 Integrated Community Services in Bridgend



4.6 Progress to date has been delivered mainly through the reconfiguration of existing resources and the support of the Integrated Care Fund. The Transformation Fund offers an opportunity to consolidate proven success to date and to accelerate our integrated working at pace and scale, working towards a sustainable and optimal model of health and social care.

**Transformation Fund - Accelerating the Pace of Change for Our Integrated Services (APCIS)**

4.7 The overarching aim of the APCIS Transformation Programme is to *deliver fully accessible coordinated health and social care services seamlessly wrapped around the needs and preferences of individuals*. The programme is broken down into three transformational ambitions:

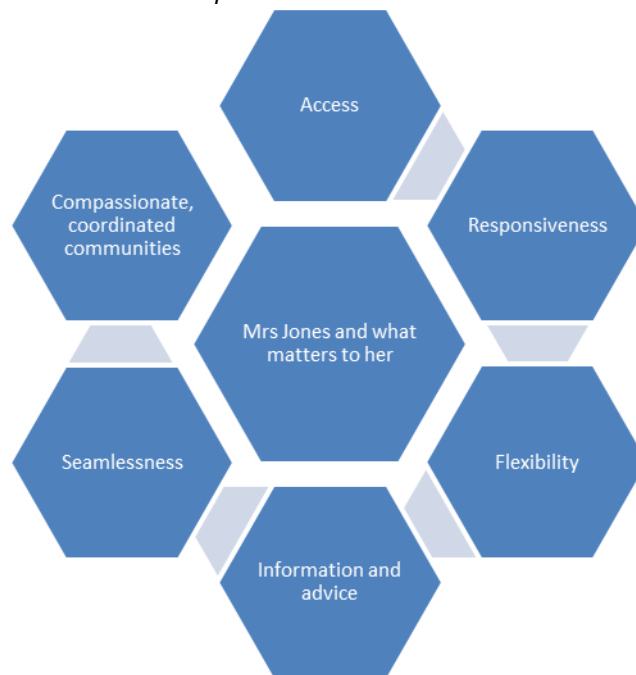
**Ambition 1:** Seven Day Access to Community Health and Social Care Services – *“Every Day Is Tuesday”*, delivering extended alternative service options to hospital and long term care.

**Ambition 2:** A Primary and Community Care Multidisciplinary Team approach, delivering a one team approach around people, coordinating Primary Care and Community Services Cluster responses.

**Ambition 3:** Developing and Delivering Resilient Coordinated Communities; with key organisations, their partners and the communities that they serve developing benefits, by working collaboratively to apply preventative approaches that enhance the wellbeing of the population of Bridgend.



Diagram 3.0 Transformation Principles



4.8 The connected transformational ambitions will serve to achieve the following overarching outcomes:

- Individuals will be able to navigate the range of short and long term support services or mechanisms that meet their individual needs, empowering them to remain independent for as long as possible in their home;
- More efficient use of available resources;
- Prevention of ill-health, enabling people to keep themselves well and independent for as long as possible;
- More resilient co-ordinated communities.

The outputs from this component of the programme will be:

- Reducing the need for hospital stays;
- Reducing the length of hospital stays when they occur;
- Development of the existing Common Access point to a seven day service accessible from 8 am to 8 pm;
- Expansion of the existing Better@home service to become more connected to clinicians and to the 'front door' of hospital admissions;
- Expansion of the current Mobile Response Team (MRT) to one each for the north and south of the locality, with an expanded scope of delivery to support fallers in the home;
- Additional support from the MRT to support the District Nursing team.
- A multidisciplinary community cluster model;
- Increased capacity for integrated community clusters network teams;
- An integrated care homes support service
- Development of a more co-ordinated approach to building resilient communities;
- A Prevention and Wellbeing plan;
- Remodelling of local community co-ordination.

**Ambition 1: Seven Day Access to Community Health and Social Care Services – “Every Day Is Tuesday”** delivering extended alternative service options to hospital and long term care

- 4.9 The current configuration of the council’s Community Health and Social Care Services are based on traditional models of service access and delivery, from Monday to Friday mainly between 9 am and 5 pm. This creates pressure within the system particularly at the beginning and the end of the working week; for example people wait over the weekend for senior reviews on Mondays in hospitals; people are referred to health, social and integrated services on Mondays, where there has been a personal or family crisis over the weekend, with an expectation of support and resolution of their issues immediately.
- 4.10 The real activity of the week commences following a rapid and intense period of assessment and planning on Tuesdays; and by Fridays community services are fully committed and usually at capacity; this inevitably means that some people have to either wait until the following week, or will remain in hospital unnecessarily, or will need temporary avoidable care arrangements to be put in place until their issues can be resolved the following week.
- 4.11 The transformation programme will support the development of fully operational accessible services over seven days, over an extended day. This will ensure a coordinated integrated approach to service operation where ‘Every Day Is Tuesday’; where the flow of people in and out of services is continuous and accessible.
- 4.12 **To realise this ambition, the transformation programme will deliver the following:**
- A Common Access Point open seven days a week 8 AM to 8 PM for access to coordinated community health and social care and third sector support;
  - Non-selective reablement/enabling services accessible over seven days;
  - Expansion of the better at home bridging service, over seven days;
  - Expansion of the current Mobile Response Team (MRT) to provide two teams to cover the north and south of the locality, with an expanded scope of delivery to support fallers at home.

**Timeline for delivery**

The anticipated “Go Live” dates are summarised in Table 1.0 below. The Red, Amber, Green (RAG) is the status of progress/expected delivery. Red indicates that the project will not be delivered, amber indicates that the project will be delivered but timelines are likely to be delayed and green indicates that the project will be delivered within the agreed timelines.

	Go Live Date		RAG**
	1 <sup>st</sup> Phase – extended day	2 <sup>nd</sup> Phase- Extended day and 7 day services	
Common Access Point	End of March 2020	End of June 2020*	
Reablement/Enabling Services	End of March 2020	End of June 2020*	
Better@Home expansion	End of June 2020		
Mobile Response Team expansion	End of Feb 2020		

\*Dependent on evaluation of Phase 1

\*\* Dependent on the recruitment of appropriate numbers of staff to safely deliver service

### **Progress to date:**

- 4.13 Ambition 1 is currently within the “active preparation” stage of delivery with the focus on recruiting staff and the development of new operating models.

Progress has been highly dependent on the recruitment of staff to support the expansion of the existing services.

Significant progress has been made in recruiting to the Common Access Point and the Service is optimistic that the team can work towards extended hours by the end of March 2020. To date the Service have recruited successfully to all the Mobile Response posts however, a number of staff have moved internally from core services which presents a risk to the delivery of these services if staff are mobilised.

A targeted recruitment campaign has been initiated to support recruitment for Support Worker posts within the Better@Home and Reablement services including the use of Social Media, radio advertising and a series of recruitment fairs.

Work is underway to develop new pathways and operating models across the three ambitions and a series of workshops have been undertaken to develop this work.

Meetings have been arranged to engage with the commissioned IPC evaluation team.

- 4.14 **Ambition 2: *Delivering a One Team Approach around People.*** A Primary and Community Care Multidisciplinary Team Approach, delivering a one team approach around people, coordinating Primary Care and Community Services Cluster responses.

The Service want to develop the ability to deliver a multidisciplinary team around people in the Community Cluster Networks, comprising primary care professionals, and an expanded community cluster network team to support timely and responsive assessments around individuals receiving care and support at home. This approach will also facilitate anticipatory and contingency planning with people and their families, their care providers and the community and primary care teams, at home or in care home settings.

#### **To realise this ambition the Service want to deliver the following:**

- Integrated Community Network Teams delivering a primary care multidisciplinary workforce linked strongly to the Cluster Networks focusing on anticipatory/contingency planning to prevent unnecessary admission to hospital or long-term care;
- A Multidisciplinary team approach, to wrap assessment and services around people;
- An Integrated care home support service.

## Timeline for delivery

The anticipated “Go Live” dates are summarised in Table 2.0 below

Ambition 2	Go Live Date		RAG**
Single Point of Access	Extended days	April 2020	Green
Fully Integrated Network teams	All staff recruited	May 2020	Green
Multi -Disciplinary Model (MDT) implemented	June 2020		Yellow

### Progress to date:

- 4.15 The Single Point of Access has been operating on minimum staffing as a pilot phase. All new staff have been recruited with the aim to be in post and trained in preparation for extended day service delivery in April 2020.

The recruitment process for the integrated networks is well underway with almost all staff appointed. These staff will build on the already existing network teams to increase capacity for anticipatory care planning and the MDT operating model.

Accommodation planning has been initiated to accommodate all of the new staff. ICT infrastructure changes are in process to support the networks.

There have been workshops carried out with various disciplines to map new referral pathways and the model for service delivery. This element requires further work between short and longer term services.

GP engagement has been implemented with the aim to involve them in shaping the MDT model. Engagement sessions are being planned to inform the model.

Meetings have been arranged to engage with the commissioned IPC evaluation team.

- 4.16 **Ambition 3: Developing and Delivering Resilient Coordinated Communities;** with key organisations and the communities that they serve developing benefits, by working collaboratively to apply preventative approaches that enhance the wellbeing of the population of Bridgend.

In partnership with the CVC, a third sector telephone brokerage service will operate alongside core services, providing support as well as information to individuals. The brokerage would provide a single information access point, on what is available in local communities in relation to community activities, groups, services and facilities, enabling appropriate signposting to third sector and community based support, that could improve the individual’s overall health and wellbeing and empowering them to remain independent for as long as possible in their home and community.

Good information is essential to making ‘every contact count’, and in promoting wellbeing and resilience; good connections between local services and accessibility of support are essential. Within such an approach, that includes areas such as information, advice and assistance (IAA), social prescribing, compassionate communities and local community coordination, the importance of the third sector and local community based resources is recognised. It will enable the Authority, Local Health Board, The Clusters and CVC to make best use of resources and to apply evidence and results based approaches to service planning and delivery.

## **Timeline for delivery**

The identified workforce within the transformation plan has been recruited and the project has been mobilised (Gone LIVE).

### **4.17 Progress to date:**

A performance framework, based on the “balanced scorecard model” has been created identifying the evaluation commitments contained within the related funding application. This includes performance indicators that consider financial, process, customer and learning/growth aspects of the programme.

BCBC and BAVO are establishing a series of project team meetings that will maintain momentum and support reporting procedures.

There will be investment into the third sector to further develop skills, knowledge and confidence and to future proof the third sector to contribute to prevention and wellbeing.

Both BCBC and BAVO are active within the Cwm Taf Morgannwg steering group for social prescribing to develop common standards and approaches to community referral work. A mapping exercise has taken place to support the development of a regional picture.

Meetings have been arranged to engage with the commissioned IPC evaluation team.

## **5. Effect upon Policy Framework & Procedure Rules**

5.1 There is no effect upon the Policy Framework and Procedure Rules.

## **6. Equality Impact Assessment**

6.1 This programme is part of a regional programme approach as described in the report. The Equality Impact Assessment tool is being completed by the regional programme structure. A full Equality Impact Assessment will be completed throughout the programme by the regional team when required.

## **7. Well-being of Future Generations (Wales) Act 2015 Assessment**

7.1 The implementation of the duties and responsibilities under the Social Services and Wellbeing (Wales) Act 2014 (SSWBA) supports the promotion of two of the seven goals of the Well-Being of Future Generations (Wales) Act 2015 within the County Borough of Bridgend. By promoting an environment that maximises people’s physical and mental well-being and by supporting children, young people, adults and their carers and families to fulfil their potential no matter what their circumstances, the wellbeing goals of a Healthier and more equal Bridgend and Wales are supported.

7.2 The Well-being of Future Generations (Wales) Act 2015 provides the basis for driving a different kind of public service in Wales, with five ways of working to guide how the Authority should work to deliver wellbeing outcomes for people. The following is a summary to show how the five ways of working to achieve the well-being goals have been considered in this report:

- **Long Term** – Social Services is demand led and the SSWBA focusses on sustainable prevention and wellbeing outcomes for the future. There is a requirement to meet the needs of people in the longer term and, because of rising demographics and increasing complexity, the remodelling and transformation of services continues to be a priority. For people living with chronic ill-health and disability the Service are developing the ability to deliver a multidisciplinary team around people in the Community Cluster Networks. The multidisciplinary team will comprise of primary care professionals, and an expanded community cluster network team to include additional therapies to support timely and responsive assessments around individuals receiving care and support at home. The increased capacity within the integrated network teams will support people to stay in their homes independently for longer. Working within the MDT model enables closer working with GPs for a more effective and quicker response to those in long term care services to meet the needs of our service users/patients and anticipate the resources required to better manage demand. There would also be an opportunity to reduce inappropriate hospital admissions through anticipatory care planning.
- **Prevention** – A Common Access Point (CAP) will be open seven days a week 8 AM to 8 PM for access to coordinated community health and social care and third sector support offering Information, Advice and Assistance which will enable people to remain independent for as long as possible. Short term services based within the Community Resources Team (CRT) will focus on people who have not been in services before, as well as expediting discharge from hospital. This will enable the core services to deliver prudent care coordination to support individuals, their carers' and families at home, with appropriate interventions and responses as their illness and/or disability progresses to prevent inappropriate admissions to hospital or long-term care.
- **Prevention** – Working within the MDT model enables closer working with GPs for a more effective and quicker response to those in long term care services to meet the needs of our service users/patients and anticipate the resources required to better manage demand. There would also be an opportunity to reduce inappropriate hospital admissions through anticipatory care planning.
- **Prevention** – In partnership with the CVC third sector a telephone brokerage service will operate alongside CAP providing support as well as information to individuals. The brokerage would provide a single information access point regarding availability and access to local communities in relation to community activities, groups, services and facilities. The appropriate signposting to third sector and community based support could improve the individual's overall health and wellbeing and empower them to remain independent for as long as possible in their home and community.
- **Integration** – The CRT within short term services will provide a coordinated integrated approach to service operation flow of people in and out of the service for continuity and accessibility.
- **Integration** – The colocation of a multi-disciplined integrated team in the networks will enable a more joined up approach for information sharing, planning and ability to meet the needs of our service users/patients.
- **Integration** – Working with the third sector and the community will support integration across the ambitions offering social prescribing opportunities and integrated approaches to well-being.
- **Collaboration** – the strategic planning and local delivery of integrated support and services have been developed and agreed at a regional basis in order to provide the best possible intervention to people. Key organisations and the communities that they serve will develop benefits, by working collaboratively to apply preventative approaches that enhance the wellbeing of the population of Bridgend.

- **Involvement** – the main key stakeholders are the people who use the health and social care services. Health and social care providers who will be developing and shaping the operating models are also key to service change, development and delivery. There is considerable engagement including surveys, stakeholder meetings, feedback forms, digital stories and the complaints process. The provision of accessible information, advice and assistance helps to ensure that the voices and needs of adults, children and young people are heard.

It is important to recognise that the 3 ambitions within Transformation will be working collaboratively across the programme to support and enable the best outcomes for the individual.

## 8. Financial Implications

- 8.1 On 10 June 2019 Welsh Government announced Transformation Fund investment of £22.7m in Cwm Taf Morgannwg Regional Partnership available until the end of March 2021.

To achieve ongoing financial sustainability the regional partnership agreed to prioritise the transformational investment to ensure that recurrent investment required to deliver the programme post March 2021 could be met by the region.

Following completion of the prioritisation approach, the RPB agreed that each of the transformation fund proposals would reduce their investment - the Bridgend element is detailed below as per Table 3 :

TABLE 3.0	2019-20 £k		2020-21 £k		Total £k	
	Original	Revised	Original	Revised	Original	Revised
<b>APCIS</b>	3,366	2,799	3,307	3,239	6,673	6,038
<b>Total</b>					<b>6,673</b>	<b>6,038</b>

- 8.2 Welsh Government have recently agreed to slip £654k (£393k – Ambition 1 and £261k – Ambition 2) of funding from 2019-20 into 2020-21. The revised budget for 2019-20 now stands at £2.15m (£2.8m - £654k) and £3.9M (£3.24m + £654k) for 2020-21.
- 8.3 The projected spend for 2019-20 currently stands at £1.42m against the 2019-20 investment of £2.15m, which leaves a projected underspend of £730k.
- 8.4 The breakdown of the expected recurrent investment required, from **2021-22 (Year 3) and onwards**, once the Transformation Funding has ended, by workstream/ambition for APCIS is set out in Table 4 below:

TABLE 4.0 APCIS	Revised 2021-22 Recurrent FYE Funding Requirement (Inc. inflation) £k
<b>Ambition 1:</b> Every Day is Tuesday	1,579
<b>Ambition 2:</b> One Team Around the Person	1,041
<b>Ambition 3:</b> Resilient Co-ordinated Communities	0
<b>TOTAL</b>	<b>2,620</b>

This investment required in Year 3 is planned to be met from a combination of recurrent Welsh Government ring-fenced investment and costs anticipated to be released from the wider health and social care system as a consequence of the transformation Programme. A detailed breakdown of the Sustainability Plan including details of the ring fenced investment is attached at **Appendix 3 (Tables 5 and 6)**.

## 9. Recommendation

- 9.1 It is recommended that Subject Overview and Scrutiny Committee 2 consider the progress made in relation to the Regional Transformation Programme – Accelerating the Pace of Change for Integrated Services; and to receive a further report in 6 months' time which will show the impact and outcomes on individuals.

**Susan Cooper**  
Corporate Director, Social Services and Wellbeing  
February 2020

## 10. Contact Officers:

**Ambition 1:**  
Michelle King  
Integrated Community Services Manager  
Trem Y Mor  
Bettws Road  
Bettws  
CF328UN  
[Michelle.King@bridgend.gov.uk](mailto:Michelle.King@bridgend.gov.uk)  
Tel: 01656 815888

**Ambition 2:**  
Carmel Donovan  
Integrated Community Services Manager  
Primary & Community Services Delivery Unit  
Room 15 North Integrated Community Network Base  
Glanrhyd Hospital  
Tondu Road  
Bridgend  
CF31 4LN  
[Carmel.Donovan@bridgend.gov.uk](mailto:Carmel.Donovan@bridgend.gov.uk)  
Tel: 01656 311124

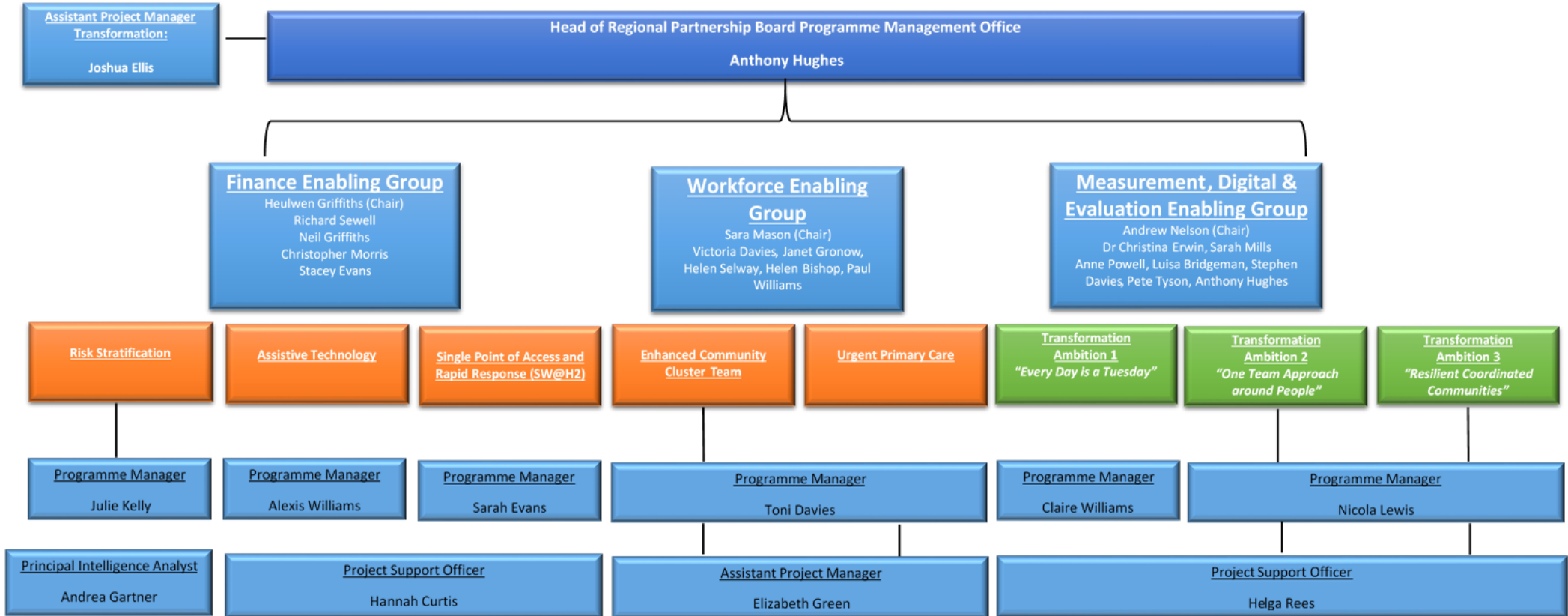


**Ambition 3:**

Andrew Thomas  
Group Manager Sport and Physical Activity  
Bridgend County Borough Council  
2nd Floor  
Civic Offices  
Angel Street  
Bridgend  
CF314WB  
[Andrew.R.Thomas@bridgend.gov.uk](mailto:Andrew.R.Thomas@bridgend.gov.uk)  
Tel: 01656 642692

- 11. Background documents:**  
None

# Regional Partnership Board Programme Management Office



Governance Structure: Accelerating the Pace of Change for our Integrated Services (APCIS)

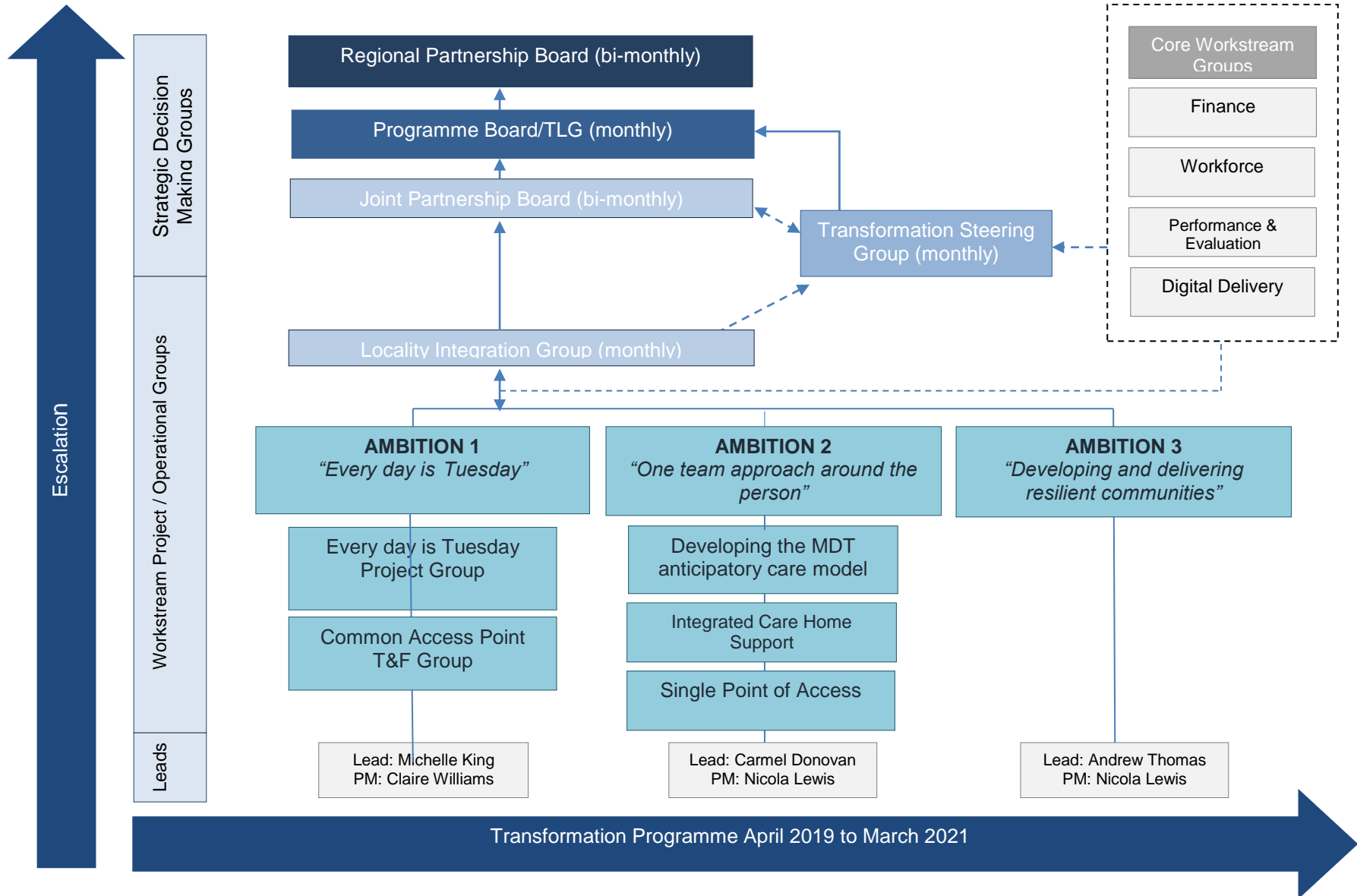


Table 5.0 Financial Sustainability Plan

Accelerating the Pace of Change of Integrated Services (APCIS)	2019/20				2020/21					2021/22 onwards			
	Recurring	Non-recurring	Slippage into 2020/21	Total	Recurring	Non-recurring	Total	Slippage from 2019/20	Revised Total	Recurring	Non-recurring	Total	
	£k	£k	£k	£k	£k	£k	£k	£k	£k	£k	£k	£k	
<i>Transformation Funding from WG</i>	0	-2,799	654	-2,145	0	-2,439	-2,439	-654	-3,093	0	0	0	Note 2
<i>Use of recurrent funding streams to part fund transformation investment</i>													
Primary care	0			0	-174		-174		-174	-259		-259	
Digital	0			0	-35		-35		-35	-21		-21	
RPB	0			0	-227		-227		-227	-520		-520	
Prevention	0			0	-182		-182		-182	-112		-112	
Mental health	0			0	-181		-181		-181	-261		-261	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-799</b>	<b>0</b>	<b>-799</b>	<b>-799</b>	<b>-799</b>	<b>-1,173</b>	<b>0</b>	<b>-1,173</b>	Note 3
<i>Release of costs from existing models of care as a consequence of transformation</i>	0	0		0	0	0	0		0	-1,447	0	-1,447	Note 4
<b>Total Transformation income/cost release</b>	<b>0</b>	<b>-2,799</b>	<b>654</b>	<b>-2,145</b>	<b>-799</b>	<b>-2,439</b>	<b>-3,238</b>	<b>-654</b>	<b>-3,892</b>	<b>-2,620</b>	<b>0</b>	<b>-2,620</b>	
<b>Net Effect on Plan</b>	<b>1,498</b>	<b>-1,498</b>	<b>654</b>	<b>654</b>	<b>1,815</b>	<b>-1,815</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

**Note 1**

Expenditure budget as per Annual and Monthly tabs  
Includes reduced expenditure from prioritisation exercise

**Note 2**

Revised funding agreed after prioritisation exercise

**Note 3**

Income streams as per WG approved bid May 2019

**Note 4**

Cost release exercise detailed in 'Cost Release' tab

## Appendix 3

Table 6.0. Risk adjustment of cost release from wider system to invest in transformation model

<b>Accelerating the Pace of Change of Integrated Services – Risk Adjusted Cost Release Plan</b>	Annualised Cost Release from 2021/22 £k	Rationale
Reduced bed days resulting from reduced acute hospital admissions and shorter lengths of stays	1,375	8,670 bed days avoided @ £158 per bed day based on bed day reduction (including nursing, non-pay, and hotel services costs)
Reduction in A&E attendances	117	Assumed 4.2% attendances avoided based on modelling of the impact anticipatory care and assumed further 3% from Better@Home. Assumed marginal cost release @ £25 per attendance
Reduction in Ambulance Conveyances	101	Assumed 7.2% reduction in ambulance conveyances @ £200 per conveyance @ 50% marginal cost reduction
Reduction in Urgent Primary Care Out of Hours Demand	63	Assumed 7.2% reduction in relevant PCOOH contacts of 45990 @ £88 unit cost @ 50% marginal rate
Reduction in existing social care costs as a consequence of the new investment in social care	339	This is based on 20% of the social care investment.
Total impact on Health and Social Care costs before Risk Adjustment	1,995	
<b>Total impact on Health and Social Care costs after 65% Risk Adjustment</b>	<b>1,297</b>	
Additional cost release from existing community mental health resources	150	0
<b>Overall total cost release from reinvestment in transformation model</b>	<b>1,447</b>	<b>0</b>

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2

16 MARCH 2020

#### REPORT OF THE CHIEF OFFICER – LEGAL, HR & REGULATORY SERVICES

#### OVERVIEW AND SCRUTINY – FEEDBACK FROM MEETINGS

##### 1. Purpose of report

- 1.1 The purpose of this report is to present the feedback from the previous meeting of the Subject Overview and Scrutiny Committee 2 for discussion, approval and actioning.

##### 2. Connection to corporate improvement objectives/other corporate priorities

- 2.1. This report assists in the achievement of the following corporate priority/priorities:

- **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.
- **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
- **Smarter use of resources** – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

##### 3. Background

- 3.1. All conclusions, recommendations and requests for additional information made at Overview and Scrutiny Committee meetings are sent to Officers for a response to ensure that there are clear outcomes from each topic investigated.
- 3.2. These are then presented to the relevant Scrutiny Committee at their next meeting to ensure that they have received a response.
- 3.3. For Subject Overview and Scrutiny Committees (SOSC), when each topic has been considered and the Committee is satisfied with the outcome, the SOSC will then present their findings to the Corporate Overview and Scrutiny Committee (COSC) who will determine whether to remove the item from the Forward Work Programme (FWP) or to agree it remains an item for future consideration and prioritisation.

#### 4. Current situation/proposal

- 4.1. Members will recognise that capturing and assessing the impact of Scrutiny is not an easy task as the outcomes of Scrutiny activity are not always tangible and able to be measured in a systematic way.
- 4.2. Whilst 'outputs' like the number of recommendations approved by Cabinet or accepted by Officers may shed light, this does not reveal the extent to which the substance of the recommendations were actually implemented and whether or not intended outcomes were achieved.
- 4.3. Sometimes there are no measureable outputs from Committee discussion yet the opportunity for Cabinet Members and Officers to reflect on proposed courses of action has influenced the way in which the proposal was implemented. It is important to reflect some of the intangible effects of Scrutiny and its ability to influence decision makers through discussion and debate.
- 4.4. With this in mind, during the Overview and Scrutiny Workshops held in May 2019, Members discussed the regular feedback received from Officers in relation to Scrutiny Committee recommendations and comments. Evidence presented at the workshops indicated that there was a gap in the Scrutiny process for the follow up and actioning of recommendations to Officers which made it difficult to evidence what impact each Committee had achieved.
- 4.5. As a result Members agreed that a more effective process for considering and following up on feedback was required and recommended that the FWP and the feedback from meetings be presented to Scrutiny Committees as two separate items. This would firstly give the feedback more importance on the agenda and also an opportunity for the Committee to consider it in more detail.
- 4.6. This process will also take into account a previous recommendation made by Wales Audit Office whilst undertaking a review of Scrutiny - 'for the Council to ensure that the impact of scrutiny is properly evaluated and acted upon to improve the function's effectiveness; including following up on proposed actions and examining outcomes'.
- 4.7. It is recommended that the Committee approve the feedback and responses to the comments and recommendations prepared by Members at the previous meeting (Attached as **Appendix A & B**), allocate Red, Amber and Green (RAG) statuses to each recommendation where appropriate and action the feedback as needed.
- 4.8. The RAG status would consist of the following:
  - Red – where there has been no response;
  - Amber – where Members consider the recommendation/comment requires follow up action, for example where a recommendation has been accepted but there would be a need for follow up to see if it has been implemented;
  - Green – where Members consider a suitable response has been provided and no follow up action is required.
- 4.9. The Committee would then monitor these RAG statuses on an ongoing basis and action as they see appropriate. For Amber statuses, it is proposed that updates be provided after six months to allow time for the recommendation to be implemented.



4.10. It is further recommended that this process be used to monitor any feedback from Cabinet in response to any pre-decision scrutiny items that are then presented to them and any further formal recommendations that are sent from Scrutiny to Cabinet.

## **5. Effect upon policy framework and procedure rules**

5.1. The work of the Overview and Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

## **6. Equality Impact Assessment**

6.1. There are no equality implications arising directly from this report.

## **7. Well-being of Future Generations (Wales) Act 2015 implications**

7.1. The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

## **8. Financial implications**

9.1. There are no financial implications arising from this report.

## **9. Recommendation**

9.1. The Committee is recommended to consider the attached feedback and Officer's responses (**Appendix A & B**) and:

- a) Allocate RAG statuses where appropriate;
- b) Make any further comments in relation to Officer's responses.

**K Watson**  
**Chief Officer - Legal, HR & Regulatory Services**

**Contact Officer:** Tracy Watson  
Scrutiny Officer

**Telephone:** (01656) 643263

**E-mail:** [scrutiny@bridgend.gov.uk](mailto:scrutiny@bridgend.gov.uk)

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Bridgend,  
CF31 4WB

**Background Documents:** None

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## Home to School Transport

05 February 2020

Members wished to make the following comments and conclusions:	Response/Comments	RAG Status
<p>Members felt that if the current mileage rate is currently at 47p per mile then consideration should be given to lowering the rate to the HMRC level of 45p. Members further asked for clarification whether this figure was for the whole council, or just school staff.</p>	<p>The view of the Committee will be passed onto Human Resources and Finance for consideration. The Independent Strategic Review of Transport did not consider the expenses of school staff as part of its analysis.</p> <p>HR - The rate of 47p was agreed as part of Single Status Collective Agreement in 2013. This rate covers all employees on NJC Terms and Conditions, including support staff in schools. Any changes to this would involve formal consultation with the recognised trade unions.</p>	
<p>Members felt that it was not possible to make recommendations until they had sight of the results of the public consultation, as there may be issues raised that were not addressed by the review, <u>however Members wished to make the following comments for consideration and request for further information:</u></p>	<p>Acknowledged.</p>	
<p>Members sought clarification that only those taking their own children to school would receive a cash lump sum and sought assurance how this would be monitored? As a result of this, Members recognised this could potentially increase car usage on the roads and asked if any environmental research had been carried out?</p>	<p>By agreement, some parents, predominantly of those children with additional learning needs, already receive mileage payments to take their children to school, even though the local authority has a statutory duty to provide free home-to-school transport. There will likely be an increased administrative burden if this arrangement is expanded more widely and this will therefore need to be factored into any future arrangement, if agreed as a way forward.</p>	
<p>Members believed that further work needs to be done to maximise the use of social services transport vehicles.</p>	<p>None of the recommendations or findings in the Independent Strategic Review of Transport have been verified by officers. Further analysis of the findings and of the practicalities and feasibility of utilising social services vehicles will be needed prior to any decision to progress this recommendation.</p>	
<p>Members sought further clarification in respect of the Authority's Fleet Car Policy.</p>	<p>The local authority recommends the use of a fleet services hire vehicle for officers where the journey taken is over 150 miles.</p>	
<p>Members felt that the Authority should encourage healthy routes to school, where available, through greater communication with parents and children.</p>	<p>The local authority's active travel responsibilities are covered by the Active Travel (Wales) Act 2014. As part of schools' travel and transport planning processes, schools are encouraged to share the details of their travel arrangements with parents and carers. The local authority works with schools to promote alternative forms of travel and will endeavour to strengthen this communication in the future.</p>	

<p>Members felt that the potential for public transport would need to be explored and asked that the scheduled report include cost comparisons, so parents can make an informed choice.</p>	<p>Agreed</p>	
<p>Members asked that the scheduled report include feedback from operators about potential changes to contracts e.g. removal of pupil escorts.</p>	<p>Agreed</p>	
<p>Members recognised that given the choice between no offer of transport or paid offer of transport, some may prefer the latter. Members asked that the scheduled report include feedback on how parents feel about contributing, as a third option.</p>	<p>The public consultation did not include the option of parents to pay for transport as a dedicated option. There are a large number of possible alternative options to those that were taken forward to consultation. The impact of the most relevant alternative options will be detailed for Cabinet to consider as part of its decision making process on the current policy proposals.</p>	
<p>Members expressed concern of the potential for judicial review in respect of Post 16 Education and asked that the scheduled report include risk tables.</p>	<p>Agreed</p>	
<p>In relation to Post 16 transport, Members raised concern that protected status would be given to Welsh Medium and Faith Schools, thereby discriminating English Medium Schools, particularly affecting those within the Garw and Ogmore Valleys.</p>	<p>This is acknowledged and will be highlighted for Cabinet.</p>	
<p>Members further raised concern that this in turn could have a potential negative impact on Sixth Form attendance.</p>	<p>This is acknowledged and will be highlighted for Cabinet.</p>	
<p>Members would welcome a briefing on the benefits of a tracking system for pupils on school transport, including costings and the benefits for monitoring lone workers.</p>	<p>This is acknowledged and further details will follow once officers have concluded their preliminary investigations into the various systems available and the benefits of each.</p>	
<p>The Committee requested that a Combined Meeting of SOSC1 and SOSC2 be held on 9 March to consider the report upon Learner Travel and Post-16 Education, post consultation and pre-Cabinet Decision in April.</p>	<p>Agreed and arrangements have been made.</p>	

Members wished to make the following comments and conclusions:	Response/Comments	RAG Status
<p>In relation to SSW26, in particular the Bridgend Resource Centre, the committee would welcome further investigation into the quality of provision and the efficacy of the current approach, which should be one council.</p>	<p>BRC provides a day service for 50 young adults with very complex needs and 8-12 people with advanced dementia. The day service has 1 manager, 2 team leaders, 6 assistant team leaders and 30 day support workers. The management structure is 4% of the overall day services budget whereas a few years ago the management structure was 16% of the overall budget. The Service has recently revised the service principles and have a new quality audit tool which will commence in March 2020. There have been no reported issues of the quality of care or support delivered at the Centre. The resource centre is equipped to deal with complex conditions and complex behaviours and the staff are all trained up to at least QCF level 2 although most staff have a QCF 3 and some have level 5.</p> <p>The building is a key feature of the success of the model. It has been purpose built to a very high specification and is therefore able to effectively manage high risk behaviours. E.g. managing the risk of people wandering off/leaving the building by a very advanced door control system. It has also proved to be a cost effective model. This model for those individuals with very complex needs was initiated in order to provide an improved quality provision and better outcomes for individuals as well as being cost effective. It would not be cost effective to re-produce the Bridgend Resource Centre model elsewhere.</p> <p>There are also a number of people with a learning disability who receive day time support from the independent sector. The cost of this is under close scrutiny as there has been an increase in costs over the last 12 months. The individuals have received a very individual and at times bespoke service which has been of a high standard but this has not been cost effective. The service has recently reviewed the care needs to those attending the Centre and as a result have identified 12 individuals who are going to be introduced to a community daytime service. This will free up places for 12 people who are currently within the independent provision. This will in turn have a positive impact on the budget.</p> <p>There are a further number of people with a more moderate learning disability who receive day time support closer to the community in which they live and there are 4 bases across the Borough where people are able to attend and get the support that they have been assessed as needing. The service is currently reviewing the day time model which make sure that assessment of need are based on a preventative and strength based approach. As result there are now a range of alternative support and community options available to people with a learning disability. Development in this area will continue.</p> <p>Development of alternative day time opportunities to continue with close financial monitoring by Group Manager and Head of Service</p>	

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## BRIDGEND COUNTY BOROUGH COUNCIL

### REPORT TO SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2

16 MARCH 2020

### REPORT OF THE CHIEF OFFICER – LEGAL, HR & REGULATORY SERVICES

#### FORWARD WORK PROGRAMME UPDATE

##### 1. Purpose of the Report

- a) To present the items prioritised by the Corporate Overview and Scrutiny Committee including the next item delegated to this Subject Overview and Scrutiny Committee;
- b) To present the Committee with a list of further potential items for comment and prioritisation;
- c) To ask the Committee to identify any further items for consideration using the pre-determined criteria form;

##### 2. Connection to Corporate Improvement Objectives / Other Corporate Priorities

- 2.1 The key improvement objectives identified in the Corporate Plan 2018–2022 have been embodied in the Overview & Scrutiny Forward Work Programmes. The Corporate Improvement Objectives were adopted by Council on 22 February 2018 and formally set out the improvement objectives that the Council will seek to implement between 2018 and 2022. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

##### 3. Background

- 3.1 Under the terms of Bridgend County Borough Council's Constitution, each Overview and Scrutiny Committee must publish a Forward Work Programme (FWP) as far as it is known.
- 3.2 An effective FWP will identify the issues that the Committee wishes to focus on during the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be adopted; i.e. will the Committee be undertaking a policy review/ development role ("Overview") or performance management approach ("Scrutiny").
- 3.3 The FWPs will remain flexible and will be revisited at each COSC meeting with input from each SOSC and any information gathered from FWP meetings with Corporate Directors and Cabinet.

#### 4. Current Situation / Proposal

- 4.1 Attached at **Appendix A** is the overall FWP for the SOSCs which includes the topics prioritised by the COSC for the next set of SOSCs in Table A, as well as topics that were deemed important for future prioritisation at Table B. This has been compiled from suggested items from each of the SOSCs at previous meetings as well as the COSC. It also includes information proposed from Corporate Directors, detail from research undertaken by Scrutiny Officers and information from FWP Development meetings between the Scrutiny Chairs and Cabinet.
- 4.2 The Committee is asked to first consider the next topic they have been allocated by the COSC in Table A and determine what further detail they would like the report to contain, what questions they wish Officers to address and if there are any further invitees they wish to attend for this meeting to assist Members in their investigation.
- 4.3 The Committee is also asked to then prioritise up to six items from the list in Table B to present to the COSC for formal prioritisation and designation to each SOSC for the next set of meetings.

##### Corporate Parenting

- 4.4 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent', therefore all Members have a level of responsibility for the children and young people looked after by Bridgend.
- 4.5 In this role, it is suggested that Members consider how each item they consider affects children in care and care leavers, and in what way can the Committee assist in these areas.
- 4.6 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

##### Identification of Further Items

- 4.7 The Committee are reminded of the Criteria form which Members can use to propose further items for the FWP which the Committee can then consider for prioritisation at a future meeting. The Criteria Form emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation and to ensure a strategic responsibility for Scrutiny and that its work benefits the organisation.



## **5. Effect upon Policy Framework & Procedure Rules**

- 5.1 The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend. Any changes to the structure of the Scrutiny Committees and the procedures relating to them would require the Bridgend County Borough Council constitution to be updated.

## **6. Equality Impact Assessment**

- 6.1 There are no equality implications attached to this report.

## **7. Well-being of Future Generations (Wales) Act 2015 Implications**

- 7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long-term - The approval of this report will assist in the Planning of Scrutiny business in both the short-term and in the long-term on its policies, budget and service delivery
- Prevention - The early preparation of the Forward Work Programme allows for the advance planning of Scrutiny business where Members are provided an opportunity to influence and improve decisions before they are made by Cabinet
- Integration - The report supports all the wellbeing objectives
- Collaboration - Consultation on the content of the Forward Work Programme has taken place with the Corporate Management Board, Heads of Service, Elected Members and members of the public.
- Involvement - Advanced publication of the Forward Work Programme ensures that the public and stakeholders can view topics that will be discussed in Committee meetings and are provided with the opportunity to engage.

## **8. Financial Implications**

- 8.1 The delivery of the Forward Work Programme will be met from within existing resources for Overview and Scrutiny support.

## 9. Recommendations

9.1 The Committee is recommended to:

- (i) Identify any additional information the Committee wish to receive on their next item delegated to them by Corporate Overview and Scrutiny Committee and any other items in the overall FWP shown in **Appendix A**;
- (ii) Prioritise items from the Forward Work Programme to be presented to the Corporate Overview and Scrutiny Committee for scheduling for the next round of Overview and Scrutiny Committee meetings;
- (iii) Identify any additional items using the criteria form, for consideration on the Scrutiny Forward Work Programme.

**K Watson**  
**Chief Officer - Legal, HR & Regulatory Services**

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### **Background documents**

None

## Scrutiny Forward Work Programme

Page 43

The following items were previously prioritised by the Subject OVS Committees and considered by Corporate at its last meeting where the top three items were scheduled in for the next round of meetings:

Date	Subject Committee	Item	Specific Information to request	Rationale for prioritisation	Proposed date	Suggested Invitees	Prioritised by Committees
19-Mar-20	SOSC 1 & 2	Learner Travel/ Post 16 Education	Update on progress made on the proposals for Post 16 Provision and to review interim feedback reports			Lindsay Harvey, Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Robin Davies, Group Manager Business Strategy and Performance Possible Youth Mayor/Student Representative	
23-Mar-20	SOSC 3	Plastic Free Bridgend	To receive an update on the previous recommendations made on 23 July 2018; What items we procure that uses single use plastic; What choices does that Authority have along with financial implications; Where does the Authority's plastic go and what happens to it? Update on role our of schemes across BCBC e.g. Love it, don't trash it.			Janine Nightingale, Corporate Director - Communities Cllr Richard Young, Cabinet Member – Communities; Zak Shell, Head of Operations - Community Services; Rachel Jones, Corporate Procurement Manager Pete Tyson, Group Manager - Commissioning Contracts & Performance Keep Wales Tidy;	
20-Apr-20	SOSC 2	Remodelling Children's Residential Services Project	Report to incorporate evidence of outcomes.			Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Laura Kinsey, Head of Children's Social Care;	
23-Apr-20	SOSC1	Youth Offending Service	Report on addressing the inspection action plan			Lindsay Harvey, Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Susan Cooper, Corporate Director - Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Jane O'Kane - Head of Nursing Children Young People & CAMHS, Cwm Taf University Health Board; Eirian Evans - Local Delivery Unit Head, National Probation Service Supt Karen Thomas - South Wales Police	
27-Apr-20	SOSC3	Waste Management/ Refuse Centres	Details of any preparations or work being undertaken to look at the waste collection options. Details of how other Civic Amenity sites operate compared to BCBC, especially in relation to the types of restriction placed on certain vehicles / waste, etc. and how this is controlled. Charges for collecting green waste against how other authorities undertake this service. Details on schemes to encourage home composting? Update on the types of recycled collected and amounts, along with details of how they are disposed of and where do they get taken to along with the carbon produced in transporting to other parts of the country or world.			Janine Nightingale - Corporate Director Communities Mark Shephard - Chief Executive Cllr Hywel Williams - Deputy Leader Cllr Richard Young, Cabinet Member – Communities; Zak Shell, Head of Operations - Community Services;	

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